



XMC Internship Job Description

Job Title	Account Intern, Community Investment (CI)
Job Category	Experiential Marketing
Dates	Monday, January 5, 2026 – Friday, April 24, 2026/ 16 weeks
Location	Hybrid/ Mainly in office at 49 Bathurst Street Suite 101 Toronto, ON M5V 2P2
Travel	No
Compensation	You are offered a pro-rated monthly rate of \$2,875 plus 4% (\$115) vacation pay on all insurable earnings for a monthly total of \$2,990 , subject to all regular deductions and paid at the end of each month.
Allowance	N/A but any out of pocket, pre-approved expenses will be reimbursed.
Schedule	To be determined with your manager for up to 5 days/week for 37.5 hours/week + 2.5 hours/week of unpaid lunch for a total of 40 hours/week.

Introduction

At XMC, it is more than just the place you work. It's a place of opportunity to build and create alongside North America's leading brands. We are owners, relationship builders, problem solvers, and strategic thinkers who thrive on delivering the best results to our clients.

Have we mentioned we've got some great friends? During your internship, you will be working with unique brands, sports teams, and properties including:

- Grocery Foundation
- Special Olympics
- Sobeys
- Canadian Children's Hospital Foundations (CCHF)

About XMC

Founded in 2006, the XMC Group of Companies and its dynamic team of industry professionals provide strategic counsel, negotiation, execution, data analytics and measurement of sponsorship and Experiential Marketing™ programs and services. By leveraging a shared passion for sport, music, culture, and cause, XMC connects with consumers, creates engagement, and inspires target action. With over \$2.1B in deals negotiated, activated and/or valued, XMC delivers client success by taking ownership, inspiring confidence, and exceeding expectations.

Your Role

As a Community Investment Intern focused on Experiential Marketing, you will be contributing to the execution of projects and programs. A successful Community Investment Intern has a substantial understanding of problem solving, time management and marketing strategies. In this role, you'll own project tracking, contribute to strategic execution, and assist with campaign fulfillment.

You

- Own deliverables, inspire confidence and exceed expectations
- Like complex projects and can find the best ways to solve problems
- Are innovative and self-motivated
- Have a dedication to team satisfaction and program success

Life at XMC



49 Bathurst Street | Suite 101 | Toronto ON M5V 2P2

www.xmc.ca



Are you ready to work with your favourite brands and launch your career in marketing and events? If so, then it's time to join us and tap into your passion for building amazing brands.

Skill sets utilized and further developed during the Internship are:

- presentation skills
- team building & leadership
- analytics and turning insights into action
- connect with industry leaders & develop useful skill sets for years to come

This position is a 4-month full-time internship opportunity, offering a position to learn and grow within the industry and agency environment. At XMC it's never just an ordinary day.

Application Instructions

If this opportunity interests you, please submit your resume and cover letter to **Bryan Fautley:** bryan@xmc.ca

Our Commitment

XMC is an equal opportunity employer that is committed to an inclusive, accessible environment, where all employees feel supported and valued. If you require accommodation for the recruitment/interview process, please let us know, and we will work with you to meet your needs. In accordance with the Accessibility for Ontarians with Disabilities Act, XMC will provide reasonable accommodation to employees and prospective employees upon request. If you require a specific accommodation because of a disability or a medical need, please advise us in your application.

All work-related travel and pre-approved expenses will be compensated by XMC. Successful interns will also receive access to a MacBook Air, Sponsorship Marketing Council Canada (SMCC) Membership and 4% vacation pay during their internship.



49 Bathurst Street | Suite 101 | Toronto ON M5V 2P2

www.xmc.ca